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*Inactive (Oregon) – eligible for reinstatement

CURRENT POSITION

Assistant Professor of Accountancy – Mississippi State University, Adkerson School of Accountancy

INTERESTS

Research

- Audit, State and local government and not-for-profit accounting and auditing, corporate governance, and research related to accounting in the cannabis industry.

Teaching

- Audit, governmental and not-for-profit accounting, managerial accounting, financial accounting, and taxation.

EDUCATION

- Ph.D. Texas Tech University, Lubbock, TX: Accounting, May 2020
- B.S. Oregon State University, Corvallis, OR: Accounting, May 2003

RESEARCH

Publications

- Camors, C., Chavez, S. L., and Romi, A. M. 2020. The Cannabis Industry within the U.S.: The Influence of Gender on Cannabis Policy and Sales. *Sustainability Accounting, Management, and Policy Journal*, Volume 11, Issue 6, pp. 1095 - 1126.
- Camors, C. 2021. Excellent and Gender Equal? Academic Motherhood and ‘Gender Blindness’ in Norwegian Academia: A Review. *Social and Environmental Accountability Journal*, doi.org/10.1080/0969160X.2020.1870313.

Working Papers

- “Accounting as a Normalization Tool for Transitional Dirtiness: The Case of the U.S. Adult-Use Cannabis Industry” (with Dr. Andrea Romi, Dr. Heather Carrasco, and Dr. John Masselli). Preparing for fourth-round submission to *Contemporary Accounting Research* (351 downloads and 1,696 abstract views per SSRN: https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3090386).

- “An Assessment: City Finance Director Characteristics and Monitoring Mechanisms in Relation to Fiscal Performance and Audit Timeliness for Small- and Medium-Sized Cities” (with Dr. Andrea Romi)

Works in Progress

- “Antecedents to Client Identification and Commitment and Related Impacts on Auditor Objectivity” (Development)
- “The Effects of Budget Constraints, Government Structure, and Political Incentives in Public-Private Partnership Optimism Bias” (Development)
- “Historical Form of Government and Transparency” (Development)

TEACHING EXPERIENCE

Mississippi State University

Intermediate Accounting I – ACC 3023

2020 Fall	2 sections	Average Rating: 3.70/5.00
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Texas Tech University

Financial and Managerial Accounting for MBAs – ACCT 5301

2020 Summer I	1 section	Average Rating: 4.625/5.00
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Financial Accounting – ACCT 2300

2019 Spring	1 section	Average Rating: 4.38/5.00
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Managerial Accounting – ACCT 2301

2017 Summer	1 section	Average Rating: 4.80/5.00
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Portland State University

Governmental and Not-for-Profit Accounting – ACTG 430

2016 Spring	1 section	Average Rating: 4.29/5.00
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2016 Winter	1 section	Average Rating: 4.88/5.00
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2015 Fall	1 section	Average Rating: 4.70/5.00
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2015 Spring	1 section	Average Rating: 4.61/5.00
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2015 Winter	1 section	Average Rating: 4.94/5.00
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2014 Fall	1 section	Average Rating: 4.27/5.00
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PRESENTATIONS

Paper Presentations

- University of Nevada, Reno, Workshop, University of Nevada, Reno, NV. 2019. “An Assessment: City Finance Director Characteristics and City Performance in Small to Medium-Sized Cities.”
- Boise State University Workshop, Boise State University, Boise, OH. 2019. “An Assessment: City Finance Director Characteristics and City Performance in Small to Medium-Sized Cities.”
- Washington State University Workshop, Washington State University, Pullman, WA. 2019. “An Assessment: City Finance Director Characteristics and City Performance in Small to Medium-Sized Cities.”
- Mississippi State University Workshop, Mississippi State University, Starkville, MS. 2019. “An Assessment: City Finance Director Characteristics and City Performance in Small to Medium-Sized Cities.”

- Bucknell University Workshop, Bucknell University, Lewisburg, PA. 2019. “An Assessment: City Finance Director Characteristics and City Performance in Small to Medium-Sized Cities.”
- Michigan Tech University Workshop, Michigan Tech University, Houghton, MI. 2019. “An Assessment: City Finance Director Characteristics and City Performance in Small to Medium-Sized Cities.”
- The East Carolina University AARG! Research Roundtable, Greenville, NC, January 11, 2019. “Finance Director Expertise and Local Government Financial Stability.”
- The 30th International Congress on Social and Environmental Accounting Research, St. Andrews, Scotland, August 28-30, 2018. “Cannabis Opt-out and Council Composition: Does Councilor Gender Play a Role in Cannabis Opt-out Decisions in City Government?”
- The 30th International Congress on Social and Environmental Accounting Research Emerging Scholars Colloquium, St. Andrews, Scotland, August 28, 2018. “Finance Director Expertise and Local Government Financial Stability.”
- 2018 AAA Government and Nonprofit Section Midyear Meeting, Providence, RI, March 10, 2018. “Finance Director Expertise and Local Government Financial Stability.”

Conference Participation

- 2019 American Accounting Association Government and Nonprofit Section Midyear Meeting, discussant.

Association Presentations

- Engaging Local Government Leaders (ELGL) #ELGLInspire Event, November 7, 2018.
- Government Finance Officers Association (GFOA) 109th Annual Conference, June 3, 2015. “Creative Uses of Existing Technologies.”
- Oregon Government Finance Officers Association (OGFOA) 2016 Spring Conference, March 7, 2016. “Recruiting Top Talent.”
- Oregon Government Finance Officers Association (OGFOA) 2015 Fall Conference, October 6, 2015. “How to be an A+ Auditee.”
- Engaging Local Government Leaders (ELGL), May 7, 2014. “Finance Documents as Communications Tools.”
- Oregon Government Finance Officers Association (OGFOA) 2014 Spring Conference, March 11, 2014. “Biennial Budgeting: The Benefits and Pitfalls.”
- Oregon Government Finance Officers Association (OGFOA) 2012 Fall Conference, March 2012. “GFOA Awards and Financial Reports: The Way Forward.”
- Oregon Government Finance Officers Association (OGFOA) Northwest Government Finance Institute, March 2011. “Budget 301: Biennial Budgeting.”

PRIOR PROFESSIONAL EXPERIENCE

- City of Milwaukie, Oregon: Finance Director, 2013-2016
- City of Milwaukie, Oregon: Finance Director (contract), 2011-2013
- City of West Linn, Oregon: Deputy Chief Financial Officer, 2009-2013
- Talbot, Korvola, & Warwick, L.L.P., Oregon: Senior Accountant/Auditor, 2007-2009
- Isler Medford, L.L.C., Oregon: Senior Accountant/Auditor, 2003-2007

AWARDS/GRANTS

- Rawls College of Business Outstanding Contributions to Teaching as a Doctoral Student Award (2020)

- AAA Government and Nonprofit (GNP) Section Midyear Meeting Travel Grant (2020)
- Government Finance Officers Association of Texas (GFOAT) Lynn F. Anderson Fellowship in Government Finance (2018-2019)
- Rawls College of Business Ph.D. Student Research Grant (2018)
- Rawls College of Business Outstanding Contributions to Research as a Doctoral Student Award (2018)
- Helen DeVitt Jones Excellence in Graduate Teaching Award (2018)
- AT&T Chancellor's Graduate Fellowship (2016-2020)
- Texas Tech University Burke BA Scholarship (2016-2020)
- Freeman Scholarship (2016-2017)

PROFESSIONAL CERTIFICATIONS AND MEMBERSHIPS

Professional Certifications

- Certified Public Accountant (CPA) (inactive) – Oregon
- Certified Management Accountant (CMA) – Institute of Management Accountants
- Certified Public Finance Officer (CPFO) – Government Finance Officers Association
- Chartered Global Management Accountant (CGMA) (inactive) - American Institute of Certified Public Accountants
- Oregon Municipal Auditor License (inactive) – Oregon Board of Accountancy

Professional Memberships

- American Accounting Association (AAA)
- Center for Social & Environmental Accounting Research (CSEAR)
- Engaging Local Government Leaders (ELGL)
- Government Finance Officers Association (GFOA)
- Government Finance Officers Association of Texas (GFOAT)
- Institute of Management Accountants (IMA)

SERVICE ACTIVITIES

Academic Service Activities

- Review Contributor:
 - *Journal of Public Budgeting, Accounting, and Financial Management*
 - *Social and Environmental Accountability Journal*
 - *AAA Diversity Section Meeting 2020*
- Review Contributor (SEA/CSR Readings Group, TTU) (Fall 2016 – Spring 2020):
 - *Accounting Horizons*
 - *The Accounting Review*
 - *Behavioral Research in Accounting*
 - *Contemporary Accounting Research*
 - *European Accounting Review*
 - *Journal of Accounting, Auditing, and Finance*
 - *Journal of Accounting and Public Policy*
- Adkerson School of Accountancy Strategic Planning Committee Member (August 2020)

Professional Service Activities

- Committee Member:
 - Oregon Board of Accountancy Qualifications Committee (April 2015 – May 2020)
 - Metro Solid Waste Alternatives Advisory Committee (April 2015 – Sept. 2016)
 - Oregon Government Financial Officers Association (OGFOA):
 - Developing Professionals Committee (co-chair) (March 2015 - Sept. 2016)
 - Accounting Standards Review Committee (March 2015 - Sept. 2016)
 - Clackamas County Oregon Audit Committee (July 2013 – July 2016)
 - Government Finance Officers Association (GFOA) Certificate of Achievement Program's Special Reviewer (2010 – Present)