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## D. Brian Blank

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### ACADEMIC APPOINTMENT

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*Mississippi State University, Starkville, MS*

Assistant Professor of Finance  
Visiting Assistant Professor of Finance

August 2017 – Present  
August 2016 – May 2017

### EDUCATION

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*University of Tennessee, Knoxville, TN*

Ph.D. Finance Minor: Economics August 2016

*University of Alabama, Tuscaloosa, AL*

M.S. Applied Statistics Concentration: Actuarial Science December 2010  
M.S. Finance Concentration: Financial Policy May 2010  
B.S. Business Administration Majors: Mathematics, Finance May 2010

### PUBLICATIONS

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*Do incentives work? Option-based compensation and corporate innovation, 2019* (with Lee Biggerstaff and Brad Goldie). *Journal of Corporate Finance*, Forthcoming

*Do Insiders Cluster Trades with Colleagues? Evidence from Daily Insider Trading, 2019* (with Dallin Alldredge). *Journal of Financial Research*, Forthcoming

### WORKING PAPERS

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*Operating Leverage and Credit Ratings* (with Doug Ayers)

- Best Paper Award – 2016 American Accounting Association Ohio Region Meeting
- Presented at the 2016 American Accounting Association Ohio Region Meeting,\* University of Tennessee, Miami University,\* 2018 Southern Finance Association Meeting (Scheduled)

*Do Political Contributions Impact Shareholder Wealth? Evidence from State Campaign Finance Reforms*

- Presented at the 2016 Financial Management Association Consortium, University of Tennessee, Samford University, University of Alabama, Cleveland State University, Mississippi State University, Miami University, 2017 Financial Management Association Annual Meeting

*Exempt Solicitation Campaigns* (with Kathryn Schumann and Tracie Woidtke)

- Presented at the 2015 Financial Management Association Annual Meeting,\* Mississippi State University, University of Tennessee, UT/UK's Jim and Jack Finance Conference

*A Game of Thrones – Dynamics of Internal CEO Succession and Outcome* (with Brandy Hadley, Kristina Minnick and Mia Rivolta)

- Presented at the 2016 Eastern Finance Association Meeting,\* 2016 Financial Management Association Annual Meeting,\* University of Tennessee,\* 2018 European Financial Management Association Annual Meeting, 2018 European Conference,\* 2018 Southern Finance Association Meeting (Scheduled)

*When CEOs Adapt: An Investigation of Manager Experience, Policy and Performance Following Recessions* (with Brandy Hadley)

- Presented at 2014 Financial Management Association Annual Meeting, University of Tennessee, 2017 Southern Finance Association,\* 2018 European Financial Management Association Annual Meeting

*Understanding the Constraints and Implications of Addressing Non-Normality in Financial Research* (with Gary Templeton)

\* Indicates presentation by co-author

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## **TEACHING EXPERIENCE**

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### *Mississippi State University*

Financial Management (FIN 3123)

Fall 2016 – Spring 2019

Intermediate Financial Management (FIN 4223)

Fall 2016 – *Present*

Advanced Financial Management (FIN 9213)

Fall 2019

### *University of Tennessee*

Financial Management (FIN 301)

Fall 2013

## **PROFESSIONAL EXPERIENCE**

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### *Accounting, Economics & Appraisal Group, Birmingham, AL*

Consultant

May 2010–June 2012

## **SERVICE**

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Discussant, *Financial Management Association*, 2013, 2014, 2017

Graduate Student Senate, *University of Tennessee*, 2014-2015

Reviewer, *American Accounting Association Annual Meeting*, 2015

Discussant, *Southern Finance Association*, 2018

## **HONORS AND ACHEIVEMENTS**

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Inaugural University of Tennessee Graduate Teaching Certification Program Member

ESPN Haslam College of Business Scholarship, 2012 – 2016

Passed Level I of CFA Program

Passed Association of Certified Fraud Examiners Exam