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## D. BRIAN BLANK

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Mississippi State University, Department of Finance and Economics  
Box 9580, 312 – K McCool Hall, Mississippi State, MS 39762 – 9580

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(662) 325-5910

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### ACADEMIC APPOINTMENT

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*Mississippi State University, Starkville, MS*

Assistant Professor of Finance

August 2017 – Present

Visiting Assistant Professor of Finance

August 2016 – May 2017

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### EDUCATION

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*University of Tennessee, Knoxville, TN*

Ph.D.

Finance

Minor: Economics

August 2016

*University of Alabama, Tuscaloosa, AL*

M.S.

Applied Statistics

Concentration: Actuarial Science

December 2010

M.S.

Finance

Concentration: Financial Policy

May 2010

B.S.

Business Administration

Majors: Mathematics, Finance

May 2010

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### PUBLICATIONS

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1. Alldredge, D.M. and Blank, D.B. (2019) *Do Insiders Cluster Trades with Colleagues? Evidence from Daily Insider Trading*. [\*Journal of Financial Research\*](#), 42(2) 331-360.
  2. Biggerstaff, L.E., Blank, D.B., and Goldie, B. (2019) *Do incentives work? Option-based compensation and corporate innovation*. [\*Journal of Corporate Finance\*](#), 58, 415-430.
  3. Blank, D.B., and McLemore, C. (2021) *Corporate Equity Performance and Changes in Firm Characteristics*. [\*Journal of Investment Strategies\*](#), 10(1), 1-27.
  4. Blank, D.B., Hadley, B., Minnick, K., and Rivolta, M. (2022) *Game of Thrones: Internal CEO Succession & Outcomes*. [\*European Financial Management\*](#), 28, 280-324.
  5. Blank, D.B., Hadley, B., and Unsal, O. (2021) *Reputational Damage and Government Economic Incentives*. [\*Financial Review\*](#), 56(4), 693–719.
  6. Blank, D.B., Highfield, M.J., and Yerkes, R.T. (2022) *Risk in Loan Pools of GNMA-Guaranteed Securities: Evidence from Bank and Non-Bank MBS Issuers*. [\*Journal of Housing Research\*](#), 31 (2), 135-162.
  7. Blank, D.B., and Hadley, B. (2021) *When CEOs Adapt: Manager Experience, Policy and Performance Following Recessions*. [\*Journal of Corporate Finance\*](#), 71, 102118.
  8. Alldredge, D.M. and Blank, D.B. (2023) *Insider Trading in Multinational Firms*. [\*European Financial Management\*](#), Forthcoming.
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### WORKING PAPERS

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*Exempt Solicitation Campaigns* (with Dipesh Bhattarai, Tingting Liu, Kathryn Schumann and Tracie Woitke)

- Presented at the Tennessee, UT/UK Finance Conference, Mississippi State, Securities and Exchange Commission,\* 2022 FMA Annual Meeting,\* 2023 Weinberg Center/ECGI Corporate Governance Symposium,\* 2023 Financial Intermediation Research Society (FIRS) Conference (Scheduled)
  - John L. Weinberg/IRRCi Research Paper Award Semi-finalist
  - Listed on SSRN's Top Ten download list for: [Corporate Governance Network : Shareholder Activism \(Topic\)](#) and [Corporate Governance: Acquisitions, Mergers, Contests for Control, & Activism eJournal Top Ten](#).
  - Media coverage includes the [Business Law Prof Blog](#)
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## **WORKING PAPERS (CONTINUED)**

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*Pension Fund Activism Behind the Scenes* (with Brandy Hadley and Choonsik Lee)

- Presented at Rhode Island,\* Mississippi State, 2022 Financial Markets & Corporate Governance Conference, 2022 Allied Korea Finance Association\*, 2022 FMA, 2022 Southern Finance Association (SFA)

*Do Political Contributions Impact Shareholder Wealth? Evidence from State Campaign Finance Reforms*

- Presented at the 2016 FMA Doctoral Student Consortium, Tennessee, Samford, Alabama, Cleveland State, Mississippi State, Miami University, 2017 FMA, 2020 Mississippi-Memphis-MSU-Alabama (MMA)

*Operating Leverage and the Cost of Debt: Indirect Costs of Operating Leverage in Debt Markets* (with Doug Ayers)

- Best Paper Award – 2016 American Accounting Association Ohio Region Meeting
- Presented at the AAA Ohio,\* Tennessee, Miami University,\* 2018 Mississippi-Memphis-MSU, 2018 SFA

*Insider Trading Restrictions, Investor Protection, and Innovation* (with Jiawei Chen and Valeriya Posylnaya)

- Presented at the 2018 SFA,\* 2019 Mississippi-Memphis-MSU-Alabama,\* 2020 FMA,\* 2021 FMA DSC\*

*Executive Incentives, Import Restrictions and Competition: Analysis of Anti-Dumping and Countervailing Duties*

- Select Media: [Reuters](#), [New York Times](#), [Forbes](#), [US News Money](#), [American Institute for Economic Research](#)

*Understanding Non-Normality in Financial Research* (with Gary Templeton)

- Presented at Mississippi State University\*

*Insider Trading Amidst Political Uncertainty* (with Jiawei Chen, Brandon Cline and Caleb Houston)

- Presented at the 2021 FMA DSC,\* 2022 SWFA,\* 2022 APEE,\* 2022 FMA,\* 2022 SFA,\* 2023 MFA\*

*Hierarchical Pay Incentives and Firm Performance* (with Jiawei Chen, Brandy Hadley and Valeriya Posylnaya)

- Presented at the 2023 Financial Markets & Corporate Governance Conference,\* 2023 FMA European Conference (Scheduled), 2023 European FMA (Scheduled), 2023 SFA (Scheduled)

\* Indicates presentation by co-author

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## **TEACHING EXPERIENCE**

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<i>Mississippi State University</i>		<i>Evaluation</i>
Advanced Financial Management (FIN 9213)	Fall 2019, Fall 2021	3.6/4.0
Intermediate Financial Management (FIN 4223)	Fall 2016– <i>Present</i> (14 Course Sections)	3.1/4.0
Financial Management (FIN 3123)	Fall 2016–Spr 2019, Sum 2020–2022, Winter 2021	3.1/4.0
 <i>University of Tennessee</i>		
Financial Management (FIN 301)	Fall 2013	
Financial Management: Theory & Practice (FIN 455)	Fall 2014 – Spring 2015	
Database and Research Methods (FIN 599)	Summer 2013, 2014, 2015	

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## PROFESSIONAL EXPERIENCE

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Consultant, *Accounting, Economics & Appraisal Group, Birmingham, AL*

May 2010–June 2012

- Valued multi-billion dollar financial services, construction and healthcare firms
- Provided financial expertise for large financial institutions for complex frauds, exceeding \$500 million
- Performed due diligence for transactions in Financial Services, Construction and Healthcare industries
- Modeled Valuation of complex Life Care Plan with several care options and hundreds of items
- Supervised and reviewed database creation of several co-workers for hundreds of thousands of records
- Evaluated a \$200 billion cash database involving 70 bank accounts and 150,000 transactions
- Traced \$22 million of Fraudulent Transfers through various companies using multiple methodologies
- Performed economic forecasts and analysis for models spanning decades using nearly a century of data
- Explored contractual agreements and financial implications through accounting literature
- Utilized Microsoft Excel functions, techniques and analytics, as well as basic VBA programming

Fellow, *University of Alabama Department of Finance & Economics, Tuscaloosa, AL* January 2010–May 2010

- Guided review sessions and class times through individual teaching and assistance
- Held office hours for four sections of computerized financial methods course for over 200 students

Peer Advisor, *University of Alabama Career Center, Tuscaloosa, AL*

August 2009–May 2010

- Presented to groups of students with respect to academic and professional career objectives and direction
- Performed individual review sessions of personal resumes and other career-related items

## SELECT MEDIA

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### Television Interviews, Panels and Webcasts

1. “Professor weighs in on inflation drop,” *WTVA News*, Published April 14, 2023: [https://www.wtva.com/video/professor-weighs-in-on-inflation-drop/video\\_24d50f6a-10f4-5eb1-b483-35b9c0213659.html](https://www.wtva.com/video/professor-weighs-in-on-inflation-drop/video_24d50f6a-10f4-5eb1-b483-35b9c0213659.html).
2. “MSU professor on inflation report,” *WTVA News*, Published January 13, 2023: [https://www.wtva.com/video/msu-professor-on-inflation-report/video\\_4d68f24a-66e1-5e05-b2f2-e464a19b4aa7.html](https://www.wtva.com/video/msu-professor-on-inflation-report/video_4d68f24a-66e1-5e05-b2f2-e464a19b4aa7.html).
3. “The Economic Outlook for 2023 with The Conversation’s experts,” *The Conversation*, Published December 7, 2022: <https://www.youtube.com/watch?v=M-UfSnXu3k8>.
4. “Interview: MSU Associate Finance Professor weighs in on outlook of economy in 2023,” *WTVA*, Published November 11, 2022: [https://www.wtva.com/video/interview-msu-associate-finance-professor-weighs-in-on-outlook-of-economy-in-2023/video\\_9f7122a9-35ef-53f7-b9b0-2ae8006cc123.html](https://www.wtva.com/video/interview-msu-associate-finance-professor-weighs-in-on-outlook-of-economy-in-2023/video_9f7122a9-35ef-53f7-b9b0-2ae8006cc123.html).
5. “MSU finance professor praises new economic development announcement,” *WTVA News*, Published November 1, 2022: [https://www.wtva.com/news/msu-finance-professor-praises-new-economic-development-announcement/article\\_86397a0e-5a46-11ed-9351-8fd1c1487a3e.html](https://www.wtva.com/news/msu-finance-professor-praises-new-economic-development-announcement/article_86397a0e-5a46-11ed-9351-8fd1c1487a3e.html).

### Radio Interviews

1. “Stock Buyback Accountability Act of 2023,” *KPCW Mountain Money (Park City, Utah NPR News Affiliate)*, Published April 3, 2023: <https://www.kpcw.org/show/mountain-money/2023-04-04/stock-buyback-accountability-act-of-2023>.
2. “US Federal Reserve hikes interest rates for 7<sup>th</sup> time,” *ABC News*, Published December 14, 2022: <https://www.abc.net.au/news/2022-12-15/us-federal-reserve-hikes-interest-rates-for-7th/101775470>.

## SELECT MEDIA (CONTINUED)

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### Radio Interviews (Continued)

3. “Cryptocurrency—has the bubble burst?” *ABC Radio National*, Published December 10, 2022: <https://www.abc.net.au/radionational/programs/rearvision/rear-vision/14113650>.
4. “Morning Wave in Busan Special Interview: FTX Files for Bankruptcy,” *BeFM*, Published November 22, 2022: [https://www.befm.or.kr/program/template.php?midx=89&pg=morning&cn=morning\\_sp&mode=view&page=1&intnum=34141](https://www.befm.or.kr/program/template.php?midx=89&pg=morning&cn=morning_sp&mode=view&page=1&intnum=34141).
5. “How will global markets react to US Federal Reserve’s latest rate hike?” *ABC News*, Published November 7, 2022: <https://www.abc.net.au/news/2022-11-08/how-will-global-markets-react-to-us-federal/101627730>.
6. “The US Central bank hikes interest rates in the biggest rise in nearly 30 years to combat soaring inflation – we’ll found out why this is significant,” *BBC Newsday Sounds*, Published June 16, 2022: <https://www.bbc.co.uk/sounds/play/w172yf8jxbq9gyd>.
7. “US Federal Reserve raises interest rate to curb 40 inflation,” *ABC News*, Published: June 15, 2022: <https://www.abc.net.au/news/2022-06-16/us-federal-reserve-raises-interest-rate-to-curb-40/13932194>.

### Coverage of Research

1. “Proxy Exempt Solicitations,” *Business Law Prof Blog*, Published: November 12, 2022: [https://lawprofessors.typepad.com/business\\_law/2022/11/proxy-exempt-solicitations.html](https://lawprofessors.typepad.com/business_law/2022/11/proxy-exempt-solicitations.html).
2. “The Chief Human Reinvention Officer: Why More CEOs Should Look To CHROs As Successors,” *Forbes*, Mofoluwaso Ilevbare, Published: May 16, 2022: <https://www.forbes.com/sites/forbeshumanresourcescouncil/2022/05/16/the-chief-human-reinvention-officer-why-more-ceos-should-look-to-chros-as-successors/?sh=7802378141e1>.
3. “Insider Buying — what you need to know,” *Investment Hub*, Published: April 12, 2022: <https://investmenthub.medium.com/insider-buying-what-you-need-to-know-7966bb58d6c3>.
4. “How To Fully Benefit From Insider Trading Information: 3 Do’s And Don’ts,” *Seeking Alpha*, Robbe Delaet, Published July 18, 2020: <https://seekingalpha.com/article/4358859-how-to-fully-benefit-from-insider-trading-information-3-dos-and-donts>.
5. “Proof That Tariffs Flood the Swamp,” *American Institute for Economic Research*, Veronique de Rugy, Published: November 13, 2019: <https://www.aier.org/article/proof-that-tariffs-flood-the-swamp/>.
6. “License To Steel: Trade Restrictions Benefit CEOs More Than Workers,” *Forbes*, Christine McDaniel, Published: November 7, 2019: <https://www.forbes.com/sites/christinemcdaniel/2019/11/07/license-to-steel-trade-restrictions-benefit-ceos-more-than-workers/?sh=513c876e115b>.
7. “U.S. CEOs who win trade barriers for their firms see big compensation boost: study,” By Timothy Aepfel, *Reuters*, Published: November 5, 2019: <https://www.reuters.com/article/us-usa-trade-ceo-compensation-idUSKBN1XF2BV>.
8. “Insider Herding: How Information Flows Within the Firm,” *ValueWalk*, Published: May 19, 2016: <https://www.valuewalk.com/2016/05/insider-herding-information-flows-within-firm/>.

### Article and Media Quotations

1. “The Global Spillover Effects of the Fed’s Rate-Hiking Campaign,” *The Dispatch*, Published: October 20, 2022: <https://thedispatch.com/newsletter/morning/the-global-spillover-effects-of-the-feds-rate-hiking-campaign/>.

## SELECT MEDIA (CONTINUED)

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### Article and Media Quotations (Continued)

2. “Cryptocurrency: Bitcoin ATMs popping up to introduce people to crypto, though few use them,” *The Columbus Dispatch*, Grant McLaughlin, Published: August 13, 2022: <https://cdispatch.com/news/2022-08-13/cryptocurrency-bitcoin-atms-popping-up-to-introduce-people-to-crypto-though-few-use-them/>.
3. “Best Car Insurance in Mississippi: WalletHub makes it easy to find the best car insurance companies in Mississippi,” *Wallet Hub*, Published: July 11, 2022: [https://wallethub.com/car-insurance/mississippi#brian\\_blank](https://wallethub.com/car-insurance/mississippi#brian_blank).
4. “U.S. households feel price squeeze as inflation hovers at 40-year high,” *Xinhua News Agency*, Published June 22, 2022: <https://english.news.cn/20220622/07f5a88ce44a45aba14ce2f602a21afd/c.html>.
5. “Best Low-Interest Rate Credit Cards & Offers in 2022: Expert Advice – Finding the right low-interest credit card,” *Money Geek*, Published: January 17, 2022: <https://www.moneygeek.com/credit-cards/low-interest/#expert=brian-blank>.
6. “Stocks rise due to social media,” by Cal Brown, *Starkville Daily News*, Published January 29, 2021: <https://starkvilledailynews.pressreader.com/starkville-daily-news/20210129>.
7. “Professor Gives Stock Advice,” by Ethan Foster, *WMSV*, Published January 29, 2021.
8. “The spectacular rise and fall of MoviePass,” *MarketWatch*, By Sarah Toy and Emily Bary, Published: July 27, 2018: <https://www.marketwatch.com/story/the-spectacular-rise-and-fall-of-moviepass-2018-07-09-101033943>.

### Other Media and Publications

1. “US regulators avoided a banking crisis by swift action following SVB's collapse – but the cracks it exposed continue to weaken the global financial system's foundation,” *The Conversation*, Published: March 16, 2023: <https://theconversation.com/us-regulators-avoided-a-banking-crisis-by-swift-action-following-svbs-collapse-but-the-cracks-it-exposed-continue-to-weaken-the-global-financial-systems-foundation-201724>.
2. “What are stock buybacks? A finance professor explains why President Biden wants to raise the tax on this controversial use of corporate capital,” *The Conversation*, Published: February 10, 2023: <https://theconversation.com/what-are-stock-buybacks-a-finance-professor-explains-why-president-biden-wants-to-raise-the-tax-on-this-controversial-use-of-corporate-capital-199635>.
3. “Leadership Through Uncertainty,” *Dividends Magazine*, Published: December 29, 2022: [https://issuu.com/msubusiness/docs/dividends\\_2022-final/s/17787882](https://issuu.com/msubusiness/docs/dividends_2022-final/s/17787882).
4. “Inflation, unemployment, the housing crisis and a possible recession: Two economists forecast what’s ahead in 2023,” *The Conversation*, Published December 19, 2022: <https://theconversation.com/inflation-unemployment-the-housing-crisis-and-a-possible-recession-two-economists-forecast-whats-ahead-in-2023-195797>.
5. “Federal Reserve just hiked interest rates for the 7th time this year – so why are mortgage rates coming down?,” *The Conversation*, Published: December 13, 2022: <https://theconversation.com/federal-reserve-just-hiked-interest-rates-for-the-7th-time-this-year-so-why-are-mortgage-rates-coming-down-195779>.
6. “The dramatic collapse of cryptocurrency exchange FTX contains lessons for investors,” *archive4ones*, Published November 22, 2022: <https://archive4ones.online/194692jp/>.
7. “Dramatic collapse of the cryptocurrency exchange FTX contains lessons for investors but won't affect most people,” *The Conversation*, Published November 19, 2022: <https://theconversation.com/dramatic-collapse-of-the-cryptocurrency-exchange-ftx-contains-lessons-for-investors-but-wont-affect-most-people-194692>.



## SELECT MEDIA (CONTINUED)

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### Other Media and Publications

8. “Fed faces twin threats of recession and financial crisis as its inflation fight raises risks of both,” *The Conversation*, Published November 2, 2022: <https://theconversation.com/fed-faces-twin-threats-of-recession-and-financial-crisis-as-its-inflation-fight-raises-risks-of-both-193704>.
  9. “Fed keeps focus on US economy as the world tilts toward a recession that it may be contributing to,” *The Conversation*, Published: September 21, 2022: <https://theconversation.com/fed-keeps-focus-on-us-economy-as-the-world-tilts-toward-a-recession-that-it-may-be-contributing-to-191037>.
  10. “Is the US in a recession? Well, that depends on whom you ask – and what measure they use,” *The Conversation*, Published: July 28, 2022: <https://theconversation.com/is-the-us-in-a-recession-well-that-depends-on-whom-you-ask-and-what-measure-they-use-187894>.
  11. “5 things to know about the Fed's biggest interest rate increase since 1994 and how it will affect you,” *The Conversation*, Published: June 14, 2022: <https://theconversation.com/5-things-to-know-about-the-feds-biggest-interest-rate-increase-since-1994-and-how-it-will-affect-you-185008>.
  12. “Yes, US economy may be slowing, but don’t forget it’s coming off the hottest year since 1984 – here’s who benefited in 4 charts,” *The Conversation*, Published: April 28, 2022: <https://theconversation.com/yes-us-economy-may-be-slowing-but-dont-forget-its-coming-off-the-hottest-year-since-1984-heres-who-benefited-in-4-charts-176643>.
  13. “It’s time the NCAA helps basketball players earn marketable college degrees,” By D. Brian Blank and Thomas W. Miller Jr., Opinion Contributors, *USA TODAY*, Published: March 18, 2022: <https://www.usatoday.com/story/opinion/columnists/2022/03/18/march-madness-ncaa-players-degrees/7043342001/>.
  14. “Fundamentals of data analysis,” *The Business & Management Collection*, *Henry Stewart Talks Ltd*, London, Published: May 29, 2017: <https://hstalks.com/t/3522/fundamentals-of-data-analysis/>.
- 

### SERVICE

Track Chair: *Southern Finance Association Annual Meeting 2023: Corporate Finance*  
*Southern Finance Association Annual Meeting 2021: Special Topics*  
*AMCIS 2019 – 2020: FinTech, Analytics and Financial Information Technology Topics*

Dissertation Committees: Caleb Houston, 2017 – 2020 (University of Alabama–Birmingham, Assistant Professor)  
Andrew Miller, 2019 – 2021 (External – Fort Lewis College, Assistant Professor)  
Haoyang Xiong, 2017 – 2022 (Montana State University, Assistant Professor)  
Jiawei Chen, 2017 – 2022 (Chair – University of West Alabama, Assistant Professor)  
Junnatun Naym, 2019 – 2024

Honors Thesis Advisor: Cole McLemore, 2018 – 2019 (Waterfall Asset Management)

Conference Session Chair: *Northern Finance Association*, 2021  
*Southern Finance Association*, 2021, 2022

Conference Discussant: *Financial Management Association*, 2013, 2014, 2017, 2019, 2020, 2021, 2022  
*Southern Finance Association*, 2018, 2019, 2020, 2021, 2022  
*Mississippi-Memphis-MSU-Alabama Joint Annual Conference*, 2019  
*Financial Markets and Corporate Governance Conference*, 2022

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## **SERVICE (CONTINUED)**

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Reviewer: *Financial Management Association Annual Meeting Program Committee, 2021, 2022*  
*Southern Finance Association Annual Meeting Program Committee, 2022*  
*Journal of Economics, Race, and Policy, 2022*  
*Financial Review Ad Hoc Referee, 2021*  
*Journal of Corporate Finance Ad Hoc Referee, 2020 (3)*  
*Managerial Finance Ad Hoc Referee, 2022 (5)*  
*International Review of Economics and Finance Ad Hoc Referee, 2020, 2022 (2)*  
*North American Journal of Economics and Finance, 2023*  
*Bulletin of Economic Research, 2022*  
*International Conference on Economic and Business Management, 2022*  
*American Accounting Association Annual Meeting Program Committee, 2015*

Committees: *College of Business Dean Search Committee, 2023*  
*Finance Journal Policy Revision, 2022*  
*Finance Seminar Series, 2022 – 2023*  
*Recruitment of Clinical Assistant Professor of Finance, 2018, 2021*  
*Recruitment of Doctoral Students, 2017, 2019, 2021*

Other Service: *College of Business Dean Search Committee, 2022 – 2023*  
*Seminar Speake Series Finance Coordinator, 2022 – 2023*  
*Magnolia Finance Conference Speaker Inviter, 2018 – 2019*  
*Mississippi Young Bankers Leadership Conference Representative, 2019 – 2021*  
*Get Swept Up, 2022*  
*Staff Appreciation Day, 2022*  
*Departmental Tutoring Finance Coordinator, 2018 – 2023*

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## **HONORS AND ACHIEVEMENTS**

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SEC Travel Grant Award Recipient, 2022 – 2023  
Nominated for the Early Career Undergraduate Teaching Excellence Award, 2020 – 2021  
Inaugural University of Tennessee Graduate Teaching Certification Program Member  
University of Tennessee Graduate School Best Practices in Teaching Program Certification Award  
ESPN Haslam College of Business Scholarship, 2012 – 2016  
Passed Level I of CFA Program  
Passed Association of Certified Fraud Examiners Exam

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## **PAPER PRESENTATIONS**

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*Do Insiders Cluster Trades with Colleagues? Evidence from Daily Insider Trading* (with Dallin Alldredge)

- Washington State University
- Mississippi State University

*Game of Thrones: Internal CEO Succession & Outcomes* (with Brandy Hadley, Kristina Minnick and Mia Rivolta)

- 2016 Eastern Finance Association
- 2016 Financial Management Association Annual Meeting
- 2018 European Financial Management Association
- 2018 FMA European Conference
- 2018 Southern Finance Association
- University of Massachusetts – Lowell
- United States Securities and Exchange Commission
- University of Tennessee

*Risk in Loan Pools of GNMA-Guaranteed Securities: Evidence from Bank and Non-Bank MBS Issuers* (with Rusty Yerkes and Mike Highfield)

- Florida Gulf Coast University
- 2018 Alabama Association of Financial Planners
- 2018 American Real Estate Society
- 2019 American Real Estate Society
- 2019 Southern Finance Association
- 2020 Financial Management Association Annual Meeting
- 2021 Southern Finance Association

*Pension Fund Activism Behind the Scenes* (with Brandy Hadley and Choonsik Lee)

- Rhode Island University
- Mississippi State University
- 2022 Financial Markets & Corporate Governance Conference
- 2022 Allied Korea Finance Association
- 2022 Financial Management Association Annual Meeting
- 2022 Southern Finance Association

*Insider Trading Amidst Political Uncertainty* (with Jiawei Chen, Brandon Cline and Caleb Houston)

- 2021 Financial Management Association Annual Meeting Doctoral Student Consortium
- 2022 Southwest Finance Association Annual Meeting
- 2022 Association of Private Enterprise Education Annual Meeting
- 2022 Financial Management Association Annual Meeting
- 2022 Southern Finance Association
- 2023 Midwest Financial Association

*Exempt Solicitation Campaigns* (with Dipesh Bhattarai, Tingting Liu, Kathryn Schumann and Tracie Woidtke)

- 2023 Financial Intermediation Research Society (FIRS) Conference (Scheduled)
- 2023 Weinberg Center/ECGI Corporate Governance Symposium
- 2022 Financial Management Association Annual Meeting
- Mississippi State University
- University of Tennessee Department of Finance
- University of Tennessee Corporate Governance Center
- University of Tennessee and University of Kentucky's Jim and Jack Finance Conference
- 2015 Financial Management Association



## **PAPER PRESENTATIONS (CONTINUED)**

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*When CEOs Adapt: Manager Experience, Policy and Performance Following Recessions* (with Brandy Hadley)

- 2014 Financial Management Association Annual Meeting
- University of Tennessee
- 2017 Southern Finance Association
- 2018 European Financial Management Association
- 2019 Eastern Finance Association

*Reputational Damage and Government Economic Incentives* (with Brandy Hadley and Omer Unsal)

- 2020 Eastern Finance Association (Cancelled)
- 2020 Financial Management Association Annual Meeting
- 2020 Southern Finance Association

*Operating Leverage and the Cost of Debt: Indirect Costs of Operating Leverage in Debt Markets* (with Doug Ayers)

- University of Tennessee
- 2018 Mississippi-Memphis-MSU-Alabama Finance Conference (MMMA)
- 2018 Southern Finance Association
- American Accounting Association – Ohio Meeting
- Miami University

*Insider Trading Restrictions, Investor Protection, and Innovation* (with Jiawei Chen and Valeriya Posylnaya)

- 2018 Southern Finance Association
- 2019 Mississippi-Memphis-MSU-Alabama Finance Conference (MMMA)
- 2020 Financial Management Association Annual Meeting
- 2021 Financial Management Association Special Session for Doctoral Student Consortium Participants

*Understanding Non-Normality in Financial Research* (with Gary Templeton)

- Mississippi State University

*Do Political Contributions Impact Shareholder Wealth? Evidence from State Campaign Finance Reforms*

- 2016 Financial Management Association Doctoral Student Consortium
- University of Tennessee
- Samford University
- University of Alabama
- Cleveland State University
- Mississippi State University
- Miami University
- 2017 Financial Management Association Annual Meeting
- 2020 Mississippi-Memphis-MSU-Alabama Finance Conference (MMMA)

*Hierarchical Pay Incentives and Firm Performance* (with Jiawei Chen, Brandy Hadley and Valeriya Posylnaya)

- 2023 Financial Markets & Corporate Governance (FMCG) Conference
- 2023 Financial Management Association (FMA) European Conference (Scheduled)
- 2023 European Financial Management Association (EFMA) Conference (Scheduled)
- 2023 Southern Finance Association Annual Meeting (Scheduled)
- 2020 Mississippi-Memphis-MSU-Alabama Finance Conference (MMMA)

\* Includes presentations by co-authors

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## **WORKSHOPS, CERTIFICATIONS, AND PROFESSIONAL DEVELOPMENT**

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Maroon Teaching Excellence Faculty Contributor, <i>Center for Teaching and Learning</i>	Spring 2023
Preparing Future Faculty Panelist, <i>Center for Teaching and Learning</i>	Fall 2020 – Fall 2022
Practical Teaching Community Certification, <i>Center for Teaching and Learning</i>	Fall 2022
Active Learning Series Certification, <i>Center for Teaching and Learning</i>	Spring 2021
Reflective Teaching Series Certification, <i>Center for Teaching and Learning</i>	Fall 2020
Hybrid Teaching Workshop Certification, <i>Center for Teaching and Learning</i>	Summer 2020
Online Teaching 101 Certification, <i>Center for Teaching and Learning</i>	Spring 2020
Teaching Exchange Program, <i>Center for Teaching and Learning</i>	Spring 2020
Assignment Design Charrette, <i>Office of Institutional Research and Effectiveness</i>	Summer 2019
Guest Lecturer, <i>Henry Stewart Talks</i>	Fall 2017

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## **WORKSHOPS, CERTIFICATIONS, AND PROFESSIONAL DEVELOPMENT (CONTINUED)**

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*Letters of Recommendation for Scholarships, Graduate Programs and Employers: 66* Fall 2016 – Present

- Recommended Mississippi Young Bankers Leadership Scholarship Recipient, 2019-2021
- Recommended Mississippi Bankers Association Swayze Scholarship Recipient, 2018-2021
- Recommended Mississippi Bankers Association Swayze Scholarship Finalist, 2018-2022

*Observers of My Teaching*

- Mike Highfield, *Department of Finance and Economics*
- Tom Miller, *Department of Finance and Economics*
- Brandon Cline, *Department of Finance and Economics*
- Holli Seitz, *Department of Communication*
- Kelly Marsh, *Center for Teaching and Learning*
- Kris King (Online), *Center for Teaching and Learning*

*Teaching Observations*

- Melissa Moore, *Department Marketing, Quantitative Analysis and Business Law*
- Brandon Cline, *Department of Finance and Economics*
- Meghan Millea, *Department of Finance and Economics*
- Robert Banik, *Department of Mathematics*
- Kim Walters, *Department of Mathematics*

*Center for Distance Education Workshops*

- Instructional Design and Dine
- Gamifying Your Course
- Writing Your Syllabus
- Administrator Panel
- Faculty Panel
- Online Community of Practice
- Basic Accessibility in Your Online Course
- Academic Integrity in Your Online Course
- Effective Lecturing in Your Online Course
- Active Learning in Your Online Course
- Top 10 Things You Need to Know About Your Online Course
- Lunch and Learn

Fall 2017 – Present

Fall 2022  
Spring 2022  
Spring 2022  
Fall 2021  
Fall 2021  
Fall 2020  
Summer 2020  
Summer 2020  
Spring 2020  
Spring 2020  
Spring 2020  
Fall 2017

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## **WORKSHOPS, CERTIFICATIONS, AND PROFESSIONAL DEVELOPMENT (CONTINUED)**

### *Information Technology Services Workshops*

- |   |                     |
|---|---------------------|
|   | Fall 2016 – Present |
| • Getting Started with Adobe Sign                             | Fall 2022           |
| • Preparing for Google Decommission with Canvas               | Spring 2022         |
| • Canvas to Banner Grade Transfer                             | Spring 2021         |
| • MS Teams for Classroom Collaboration                        | Fall 2020           |
| • Canvas Pages, Modules, Files Uncovered                      | Summer 2020         |
| • Microsoft Teams for Online Courses                          | Spring 2020         |
| • Lessons Learned with Canvas                                 | Spring 2020         |
| • Using Rubrics in Canvas                                     | Spring 2020         |
| • Advanced Webex  | Spring 2020         |
| • Canvas Course Analytics                                     | Spring 2020         |
| • Using External Tools in Canvas                              | Spring 2020         |
| • Quizzing in Canvas  | Spring 2020         |
| • Groups in Canvas  | Spring 2020         |
| • Using Studio Effectively in Canvas                          | Spring 2020         |
| • Pedagogical Triage: Strategies to Help Face-to-Face Faculty | Spring 2020         |
| • Convert your course to canvas in 60 minutes                 | Spring 2020         |
| • Getting Started with Webex                                  | Spring 2020         |
| • Introduction to MyCourses                                   | Fall 2016           |

### *Center for Teaching and Learning Workshops*

- |   |                     |
|---|---------------------|
|   | Fall 2016 – Present |
| • Designing Effective Low Stakes Writing Assignments in Your Class      | Fall 2022           |
| • Benefits and Pitfalls of Writing to Learn                             | Fall 2022           |
| • Teaching Portfolio Workshop   | Summer 2022         |
| • Inclusive Teaching Community of Practice                              | Spring 2022         |
| • Student-Centered Approaches to Supporting Students in Distress        | Spring 2022         |
| • Active Learning Series  | Spring 2021         |
| • Reflective Teaching Workshop  | Fall 2020           |
| • Friday Teaching Forum   | Fall 2020           |
| • Book Club: Powerful Teaching  | Fall 2020           |
| • Book Club: How to Teach Anything Online                               | Summer 2020         |
| • Teaching Portfolio Workshop   | Spring 2020         |
| • Instructional Focus Virtual Luncheons                                 | Spring 2020         |
| • Strategies for Larger Classroom Lectures                              | Spring 2020         |
| • Teaching Game Show and Luncheon                                       | Spring 2020         |
| • Evaluating Teaching for Promotion and Distinction Roundtable Luncheon | Fall 2019           |
| • Navigating the Student Honor Code: Academic Integrity                 | Fall 2019           |
| • The Teaching Game Show  | Spring 2019         |
| • Maroon & Write: 5 Years of Learning and Engagement                    | Spring 2019         |
| • Presentation Skills for Improving Your Delivery                       | Fall 2018           |
| • Writing in the Science Classroom                                      | Fall 2018           |
| • “What We Wish You Knew” an International Student Panel                | Fall 2018           |
| • Grisham Master Teacher Lecture (Robert Banik)                         | Fall 2018           |
| • Political Ideology in the Classroom                                   | Fall 2018           |
| • Faculty Luncheon: Supporting Diverse Faculty                          | Fall 2017           |
| • Faculty Luncheon: Diversifying Your Curriculum                        | Fall 2017           |
| • Connecting Experience to Course Content                               | Fall 2016           |
| • Focus on Writing Luncheon   | Fall 2016           |

## WORKSHOPS, CERTIFICATIONS, AND PROFESSIONAL DEVELOPMENT (CONTINUED)

### *Third Party Training Webinars*

- |  |                       |
|--|-----------------------|
| • Best Practices for Teaching Finance Online, <i>McGraw Hill</i> | Spring 2020 – Present |
| • Instructor Training for Lockdown Browser, <i>Respondus</i>     | Spring 2020           |
| • Academic Continuity Tools, <i>Quality Matters</i>              | Spring 2020           |
| • Honorlock Third Party Webinar, <i>Honorlock</i>                | Spring 2020           |